

# ROCKFORD CORPORATION

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Rockford Corporation is the leading designer and manufacturer of high performance mobile audio products. We are looking to fill out Director of Loudspeaker Engineering position. This is a very visible, high level position in the company and we're looking for the right person to add value and expertise to our team. We offer a casual work environment and great benefits. Our employees are very driven and passionate about their work. All are encouraged to bring new ideas and creativity to their jobs.

**JOB TITLE:** Director of Loudspeaker Engineering

**SUMMARY:** The Director of Loudspeaker Engineering coordinates, directs, and leads engineering efforts to ensure that products are class-leading, on-time and at the right price. This position holds end-to-end responsibility for the entire Mechanical Engineering and Acoustic Engineering teams.

**JOB FUNCTIONS:** To perform this job successfully, an individual must have a high-level ability in all of the following functions. The functions listed below are representative, but not limited to, what is required.

- Expert level knowledge of consumer electronics industry
- Advanced understanding of consumer electronics/acoustic product design and manufacturing with intimate knowledge of methods performance vs. cost tradeoffs.
- Provide leadership, coaching and mentoring to engineering team members
- Familiarity with acoustic test equipment, methods, and techniques to meet industry standard guidelines
- Assign areas of ownership and ensure engineers have clear priorities and adequate resources
- Interface with customers on a regular basis; generate proposals, manage timelines and resources, and resolve issues
- Implement designs that meet performance, cost, and timing requirements of each project
- Accountable for department cost center budget and resource planning across all functions
- Provide continuous improvement feedback to team in regard to process and best practices
- Manage and align internal and external resources with manufacturing partners to assure each project's goals are met or exceeded.
- Make suggestions and recommendations regarding the hiring, firing, promoting, and reviewing the job performance of the staff.

**JOB QUALIFICATIONS:**

- Bachelor's degree or higher in Mechanical, Electrical, Physics Engineering + 10 years related engineering experience AND 5 years of managerial experience directly managing people and/or leadership experience leading teams, projects, programs, or directing the allocation of resources.
- Strong business insight with a proven ability to add value to the organization
- Strong oral and written communication skills; strong interpersonal skills; experience with presenting data/project information to team members, senior leadership and external customers
- Creative problem-solving ability to recognize issues quickly and leverage experience to provide solutions to problems
- Deep understanding of and experience with disciplined product development processes/method
- Successful experience working with contract manufacturers and OEM/ODM partners.
- Experience using simulation to mitigate and solve problems
- Experienced with managing programs and budgets
- Authoritative command of complexity and ambiguity, ability to see the big picture
- Knowledge of engineering principles and procedures

- Knowledge of design applications
- Demonstrated ability to prioritize, initiate, and drive projects to completion
- Ability to work effectively in team situations as well as independently

**PREFERRED EXPERIENCE:**

- Experience with rapid prototyping, design verification, product validation in lab and real world.
- Comfortable with all phases of the product development, including Conceptual, Feasibility, Design, Implementation, Verification, and post-production issues.
- Experience leveraging simulation as virtual testing in product development projects
- Ideal candidate will have extensive experience within the consumer electronics industry

To learn more about Rockford, please visit us a [www.rockfordcorp.com](http://www.rockfordcorp.com). Interested applicants should send a current resume and cover letter to [jobs@rockfordcorp.com](mailto:jobs@rockfordcorp.com).

This job is located in Tempe, Arizona. We are an equal opportunity employer and value diversity in the workplace.